



Camp Counsellor, Summer Camp (up to 14 positions)

Assignment: 9 weeks
Start Date: June 29, 2026
End Date: August 28, 2026

About Us:

Since 1999, Precious Minds has been supporting children, youth, and adults with developmental challenges. We offer programs in North Durham designed to engage, inspire, and develop skills for life. We provide individualized levels of support to ensure that each participant has the best experience possible. Our programs explore a variety of educational, physical, recreational, and creative activities in a positive and safe environment. We provide support for the entire family including educational resources, respite, and family events.

Position Summary:

In collaboration with the Camp Coordinator, the Camp Counsellors will contribute to achieving the documented goals for a series of one-week day camps for children, youth, and adults. Each daily schedule incorporates planned activities that support camper needs in the areas of social skill development, sport and recreational elements, arts, music, and cooperative play while building skills to promote greater independence. Our priorities are safety, inclusion, physical activity, skill-building, friendship, and FUN!

Responsibilities:

- Full attendance and participation in pre-camp training and camp staff meetings
- Supervision of camp participants and maintenance of a safe camp environment
- Support daily program plan as outlined by the Camp Coordinator
- Lead in daily camp activities as required
- Modify/adapt activities for participants of all abilities
- Assist with daily setup and cleanup of all program areas
- Establish rapport and maintain effective relationships with participants, families, staff, volunteers, and community partners
- Foster a work environment that values and encourages teamwork and empowerment

Required Skills and Knowledge:

- A passion for working with individuals with developmental disabilities
- Excellent people skills with a friendly, responsible, service-oriented attitude
- Teamwork and problem-solving abilities
- High energy and preparedness to engage in rigorous physical activity, including moving furniture and equipment, leading participants in physical activities, and attending to the physical/hygiene needs of participants

Qualifications:

- Employment, volunteer, or educational experience with individuals with developmental disabilities
- University or college program in a related field an asset (e.g., Education, Behavioural Sciences, Developmental Disabilities, Personal Support Worker, Recreational Therapy, Health Studies, etc.)
- Experience working in camp setting an asset
- Knowledge of accessibility and accommodation strategies an asset
- Current First Aid Certification
- Vulnerable Sector Check-within 2 years (18+ years)
- Ability to commit to the full 9 weeks of employment

**There will be three days of mandatory training prior to the first day of camp on July 6, 2026.
This training will be held on June 29, 30, and July 2 from approximately 9:00am to 4:30pm.**

Deadline to Apply: February 6, 2026

For immediate and confidential consideration, please email your letter of interest and resume with references to charding@preciousminds.com citing 2026 Camp Counsellors in the subject line.

Precious Minds is an Equal Opportunity Employer and encourages applications from all qualified candidates. We thank all who apply, however only those selected for an interview will be contacted.